



**BC COUNCIL OF
ADMINISTRATIVE
TRIBUNALS**

11TH ANNUAL CONFERENCE
"Diversity and Integrity"

Monday October 23rd and Tuesday October 24th, 2006

KEYNOTE SPEAKERS:



Honourable Wally Oppal, Attorney General of British Columbia



Honourable Robert (Bob) Rae, P.C., O.C., Q.C.



Professor John Borrows, Faculty of Law, University of Victoria

**EXECUTIVE AIRPORT PLAZA
7311 WESTMINSTER HWY
RICHMOND BC**

Notice to members of the Law Society of B.C.:

The Law Society of B.C. requires lawyers to report their continuing education annually. Educational sessions offered at the BCCAT annual educational conference can now count toward the Law Society of B.C.'s recommended annual 12 hours of continuing professional development, on the basis of 1 hour of credit for each 1 hour (approximate) of course time.

BCCAT 11TH ANNUAL CONFERENCE

“Diversity and Integrity”

MONDAY, OCTOBER 23, 2006

8:00	Registration (continuing all day)
9:30 – 10:00	Conference Co-Chair Welcome BCCAT President, Cheryl Vickers: Welcoming Remarks
10:00 – 10:45	Keynote Address: Honourable Wally Oppal, Attorney General of British Columbia <i>“Diversity Today”</i>
10:45 – 11:00	Refreshment Break (provided)
11:00 – 12:30	Ana Mohammed <i>“Dissecting Diversity: From Awareness to Accommodation to Integration”</i>
12:30 – 2:00	Lunch (provided)

Session 1:

PLEASE NOTE: Session 1E Full Afternoon Session

<p><u>2:00 – 3:30</u></p> <p>1A Strategies for Successful Equity Recruitment</p> <p><i>Chris Finding, Ardent Consulting</i></p>	<p><u>2:00 - 3:30</u></p> <p>1B Adjudication in the Era of Self-Represented Parties</p> <p><i>Iain Macdonald, Vice Chair Workers' Compensation Appeal Tribunal</i></p>	<p><u>2:00 – 5:15</u></p> <p>1E Licensing Foreign-trained Professionals</p> <p><i>Sandy Berman, Mosaic Presenting: Solutions for Access: A report on the access to licensure in regulated professions for internationally trained professionals in BC</i></p> <p><i>This will be followed by a panel discussion about implementing change in this area.</i></p> <p><i>Moderator: Kelly Pollock, Mosaic</i></p> <p><i>Panel: Cynthia Johanssen, College of Registered Nurses Marie Crowther, Director Certification, College of Teachers Sandy Berman, Mosaic</i></p>
<p><u>3:45 – 5:15</u></p> <p>1C Diversity Audit:</p> <p><i>Jason Lee, Manager of Diversity & Anti-Racism Programs North Shore Multicultural Society</i></p> <ul style="list-style-type: none">- Tools to assess specifically how administrative tribunals are run- Tools to assess tribunal tasks- Practice exercises for analysis involving case studies	<p><u>3:45 – 5:15</u></p> <p>1D Working with Interpreters In Hearings</p> <p><i>Kurt Neuenfeldt, Member BC Human Rights Tribunal</i></p>	

5:15	Reception - No Host Bar
7:00	Dinner – Included Honourable Robert (Bob) Rae, P.C., O.C., Q.C.

BCCAT 11TH ANNUAL CONFERENCE

"Diversity and Integrity"

TUESDAY, OCTOBER 24, 2006

8:00 Registration (continuing all day)

8:30 – 9:00 BCCAT Annual General Meeting

**9:00 – 10:15 Keynote Address:
Professor John Borrows, Faculty of Law, University of Victoria**

10:15 – 10:30 Refreshment Break (provided)

10:30 – 12:00 "Implementing Diversity: Testing the Limits"

*Does merit encompass diversity?
What are the limits of accommodation in this area?
What happens when diversity compromises natural justice?
Can we/should we compromise the values inherent in our common law system for the sake of diversity?*

Moderator: Prof. Hudson Janisch

Panel: Prof. John Borrows

Jim Sinclair, President, BC Federation of Labour

Judge Jan Grant, Deputy Chief Administrative Law Judge for Washington State

Judge Gina L. Hale, Senior Administrative Law Judge

12:00 – 1:15 Lunch (provided)

Session 2:

1:15 – 3:15

2A

Frank Falzon, Barrister & Solicitor
Relationship between tribunals & government; relationship of tribunals with stakeholders; relationships within the tribunal

Murray Rankin, Q.C.
Brief update on important Admin Law cases 2006

Followed by:

Independence Panel: Mary McKenzie Case/Bill 27/Merit Based Reappointment Process

Moderator: John Hall

**Panel: Ron Ellis, Arbitrator
Murray Rankin, Q.C. Barrister & Solicitor
Frank Falzon, Barrister & Solicitor
Michael Weiler, Lang Michener LLP**

1:15 – 3:15

2B

Adjudicating Diversity: How to Hear and Be Heard By a Diverse Public

- *Educating/Sensitizing Panel Members about Diverse Ways of Being*
- *How Best To Present Information to the Diverse Public about the Business of Adjudication*

Moderator: Ana Mohammed

**Panel: Mary Woo Sims, Ardent Consulting
Prof. Bill Black, UBC
Najeeb Hassan, Member, Labour Relations Board**

3:20 Conference Wrap Up

What should BCCAT do next?

MEET THE BCCAT BOARD OF DIRECTORS FOR 2006 – 2007

Name: _____

Company Name or Tribunal: _____

Mailing Address: _____

Business Telephone Number: _____ Fax Number: _____

Email Address: _____ Special Needs: _____

WILL YOU ATTEND: MON LUNCH ___ MON DINNER ___ TUES LUNCH ___ VEGETARIAN ___

Special Dietary Needs _____

Please identify the sessions that you wish to attend. There are limited places per workshop and the organizing committee will reserve on a first-come, first-serve basis.

Monday: 2:00 – 3:30

3:45 – 5:15

Strategies for Successful Equity Recruitment

Diversity Audit

OR

OR

Adjudication in the Era of Self Represented Parties

Working with Interpreters During Hearings

2:00 – 5:15 (Please note: Full afternoon Session)

Licensing Foreign-Trained Professionals

Tuesday: 1:15 – 3:15

Relationship between Tribunals & Government etc.

OR

Adjudicating Diversity

How did you hear about the BCCAT 11th Annual Conference?

Advocate BCCAT Website Other _____

FEES: BCCAT MEMBER
\$425.00 (400.94 + 6% GST)

NON-MEMBER
\$495.00 (466.98 + 6% GST)

MEMBERSHIP FEE OF \$30.00
(please enclose separate cheque)

CBA Members \$460.00 (inclusive) CBA # _____

An administrative fee of \$25.00 will be withheld on any cancellation received before October 7, 2006;
no reimbursement will be made after this date.

Registration is transferable to a member of your tribunal until the beginning of the conference.

RETURN COMPLETED FORM & CHEQUES **PLEASE IDENTIFY REGISTRANTS ON CHEQUE** TO:
BCCAT is unable to accept payment via credit card at this time.

BCCAT
PO Box 97196
Richmond Main Post Office
Richmond, BC V6Y 4H4
FAX: (604) 664-7898

OR REGISTER VIA THE BCCAT WEBSITE AT: www.bccat.net. Questions may be directed through the website.

Rooms have been reserved for conference participants for \$80.00 per night. Deadline for reservations at the special rate is October 20, 2006.

Please call the hotel directly and ask for the BCCAT rate to make your reservation:

Executive Airport Plaza
7311 Westminster Hwy.
Richmond BC V6X 1A3
www.executivehotels.net
1-888-388-3932

Parking available: \$6.00 per day